

Each Family Business or Family Enterprise is unique yet most challenges have some common features and solutions. Learning about the dynamics, creating new forums for communication and guidelines helps families grow and prosper in each generation. The topics listed below can be delivered in a lecture, workshop or webinar format.



## Pacing the Development of the Family Enterprise

Going too fast or too slow in creating and implementing new governance structures, addressing family dynamic challenges or managing a transition of ownership or management can needlessly frustrate families and management. Providing the right pressure and support is essential as a family looks to develop and thrive in each generation.

- ✓ Individual, family and firm developmental cycles
- ✓ Determining readiness
- ✓ The risks of over and under structuring governance systems
- ✓ Family dynamics that need to be addressed and those that need to be left in the past



## Effective Family Meetings

Family meetings are a common factor of most multi-generational family enterprises. The clarity and cohesion that comes out of time together, learning and having fun is invaluable.

- ✓ Identify who attends what events
- ✓ What does a solid agenda look like for your family?
- ✓ Finding the right mix of fun, social events, education sessions and business updates
- ✓ Planning, facilitating and supporting – a how-to



## Family Enterprise Consulting

How embedded into the system should the consultant be?

- ✓ Determining the role of the consultant
- ✓ Understanding the people and relationships
- ✓ Modeling, supporting and prescribing
- ✓ Trust among all involved
- ✓ Leaving some parts of the family system alone



Consulting that strengthens the dynamics within a family enterprise.  
Call 386-785-7856 or visit [PeterBegalla.com](http://PeterBegalla.com)